



## **Generic Vs. Behavior-Specific Praise**

While generic praise is positive, such as "Nice work!" or "Good job, Dylan!", it lacks detail. Behavior-specific praise refers to praise that is positive and details a specific, observable, measurable action.

Description of a positive social or academic behavior



Identification of the student/group engaging in the positive behavior



Use of authentic, positive, and warm tone of voice



## **Behavior-specific praise**

Research indicates that behavior-specific praise is more effective than generic praise in the classroom. When teachers provide frequent, behavior-specific praise:

- Student engagement increases
- · Problematic behaviors decrease
- Student learning outcomes improve
- Teachers form more positive relationships with students
- Classroom climate improves

While occasional use of generic praise is by no means harmful, incorporating behavior-specific praise as a regular practice has a more significant impact on students.

## Behavior-Specific Praise Examples

- "Nice work using the correct formula to solve the problem, Bulldogs!."
- "Awesome job on today's poetry presentation, Dylan! Thanks for teaching us all about modern sonnets."
- "Kai, thank you for facilitating your group today! You did a good job of encouraging everyone to participate."
- "Thank you for pushing in your chairs, Table 4! I appreciate you keeping our classroom safe!"





## Here are some questions to consider when reflecting on the use of praise.

- 1. Did the use of praise reinforce positive behavior and/or academic achievement?
- 2. Did the use of praise motivate students? How do you know?
- 3. When praise was given, was it specific and related to the task at hand?
- 4. Was praise balanced with constructive feedback?
- 5. Was praise genuine and sincere?
- 6. Were individual student's needs considered when giving praise?
- 7. Was the amount of praise judiciously used to preserve the power of its impact?
- 8. Which students were given praise? Was it generic or behavior-specific?

Remember that while AI can provide valuable insights and support, it should not replace the expertise and judgment of educators. The AI report should be viewed as a tool to augment and inform instructional decision-making rather than as a substitute for human analysis and understanding.

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