



## The Challenge

Cy-Fair ISD, one of Texas' largest districts, needed a scalable way to improve teaching across 91 schools. Traditional classroom observations lacked accuracy, and teachers had limited feedback and collaboration.

## Solution

In 2015, Cy-Fair ISD piloted Sibme, a cloud-based platform, in nine schools. Teachers recorded lessons, shared videos, and received time-stamped feedback, improving observations. The district developed four models:

1. **Self-Reflection:** Teachers analyzed their own videos.
2. **Team Collaboration:** Groups built video libraries and exchanged feedback.
3. **Collegial Partnership:** Teachers coached each other.
4. **Video Coaching:** Coaches provided non-evaluative feedback.

## Results

Within three years, nearly half of Cy-Fair ISD's schools adopted Sibme, and all Title I campuses met Texas standards. Key impacts:

- **More accurate classroom observations & feedback**
- **Expanded teacher collaboration across campuses**
- **Scalable best-practice video libraries**
- **Greater self-awareness & instructional improvements**
- **Measurable student achievement gains**

## Why It Worked

Sibme streamlined professional development. **The Customer Success Team ensured smooth setup & support.**

## Conclusion

Sibme transformed learning at Cy-Fair ISD, fostering **collaboration and growth**. The district's success shows how technology can **enhance teaching and boost student outcomes**.

"Sibme gave our teachers the ability to see their own classrooms in action, leading to more accurate observations and better feedback."  
Cy-Fair ISD CIA Team

"With Sibme, teachers across different campuses collaborated like never before, sharing insights and improving instruction district-wide."  
**Lana Mock** - Director of Middle School Curriculum & Instruction, Cy-Fair

"Sibme's ease of use and continuous support ensured a smooth transition, making professional learning more accessible and impactful."  
**Barbara Levandoski** - Assistant Superintendent for Educational Support Services, Cy-Fair