Virtual Coaching For New and Early Career Teachers

A 10-week coaching program designed to support and empower new and early career teachers through personalized, AI-enhanced learning experiences.

What is it?

Professional learning is evolving! By combining **1:1 virtual coaching, AI-powered feedback, and a structured learning cycle**, Sibme helps new and early career teachers grow and succeed in the classroom.

Focus Areas

Building a Positive Classroom Community

Designing Lessons to Support Student Learning

Expectations, Routines, and Procedures

Strategies to Promote Deeper Learning for all Students

Why is it Important?

With record numbers of teachers leaving the profession within their first 3-5 years, Sibme's coaching provides the structured, research-based support that new teachers need for a strong start.

Why New & Early Career Teacher Coaching?

A 2024 report by the New Teacher Center emphasizes that "well-designed coaching programs are a game-changer for educators and students alike," highlighting the transformative impact of structured coaching on teaching effectiveness and student learning outcomes.

Make every moment a teachable moment

The Sibme Coaching Cycle

Goal Setting & Baseline Reflection

Identify strengths and growth areas with your coach. Set clear, student-centered goals that will guide your focus and drive meaningful progress throughout the coaching cycle.

Observation & Coaching Feedback

Upload short classroom videos for targeted, time-stamped feedback. Coaches and AI insights support your goals with clear, actionable suggestions to improve instruction.

Guided Reflection & Strategy Implementation

Review progress and reflect with your coach. Test new strategies, adjust practices, and build confidence as you take ownership of your growth week by week.

Final Reflection & Next Steps

Celebrate your success and review your coaching report. Reflect on impact and set next steps to continue growing and improving your instructional practice.

sibme

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a teachable moment

Scan to Learn More!